

Reach Your Potential



Join our

**Corporate Management
Associate Programme**

and discover your potential
to **Reach for Great**

Designed to develop future leaders in Great Eastern, we are here to help you discover your potential with dynamic learning opportunities to kickstart your career!

A 24-month Launchpad

Expand your horizons

**Go through cross-functional
rotations that shapes
leaders of tomorrow**

- Business
- Business Support and Operations
- Governance
- Group Internal Audit
- Selected OCBC functions

Explore. Learn. Elevate.

Learn to lead through discovery where you can transform your ambitions into reality.

Accelerated Career Track

Be placed on a dynamic career trajectory

Structured Developmental Programme

Attend curated training and developmental courses

Senior Management Exposure

Participate in Group Management Committee meetings

Mentorship Support

Receive dedicated mentorship and coaching from a Senior Manager throughout your journey

Hear from our Corporate Management Associates



As a fresh graduate, I had this tingling excitement to step into the corporate world but lacked a clear direction for my career path. Now, halfway through the **Corporate Management Associate Programme**, I can see my growth thanks to the unique exposure it offers!



Yun Ying Pek
Corporate Management Associate, Batch of 2023



The **Corporate Management Associate Programme** offers a unique opportunity to explore different roles through business rotations. This has helped me to discover what I'm good at, what I want to do in my career, and forge connections with many colleagues across the organisation!



Kenneth Chua
Corporate Management Associate, Batch of 2022

Interview process

1

Application
Via our careers site

2

Video Interview
Getting to know you

3

Online Assessments
On logical reasoning and personality traits

4

Case Study
Solve real business challenges

5

Panel Interview
Meet with our leaders

6

Offer
Welcome aboard!

Reach your Potential. Reach for Great.

[Apply Now](#)

Applications are now open till 9 February 2025.

Join a Great Workplace

We're 2023 Kincentric's Best Employer and Most Engaged Workplaces in Singapore



Achieve greatness by being you

We believe in bringing together people with diverse experiences and qualities, where everyone is empowered to take ownership of their own actions. You'll work with leaders who are willing to listen and give guidance, and colleagues who are willing to be all-hands-on-deck in any work situation.

Propel greatness with purpose

We unite behind our mission to help our customers 'Reach For Great'. Behind every great idea, product and services, our team puts our customers at the heart of all we do. Our customer-centric approach drives us to collaborate, adapt to change, to constantly explore possibilities and curate innovative solutions.



Join a Great Workplace

We're 2023 Kincentric's Best Employer and Most Engaged Workplaces in Singapore

Experience greatness in work-life

We advocate holistic wellbeing with a 'work hard, play hard' ethos. From wellness programmes to flexible work arrangements and comprehensive benefits, we offer flexibility and support to help you achieve balance. You're in charge of what you need to lead a happier, healthy life.



Sustain greatness for future generations

As an organisation, we are committed to managing our environmental footprint, empowering financial freedom and protection of our communities. With employees supporting the same cause, we play our part in every way we can to make a positive impact. Together, let's reach for a greater tomorrow.



Benefits at a Glance

Medical and Insurance



Health and Wellness



Flexible Spending Account



Dental and Optical



Comprehensive Leave



Flexible Work Options



Volunteer Opportunities



Insurance Product Discounts



Employee Share Purchase Plan

